

Fairfax County PUBLIC SCHOOLS
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FISCAL YEAR 2027 PROPOSED BUDGET

February 10, 2026
School Board Work Session



#SustainingExcellence

BUDGET SUMMARY

- The FY27 School Operating Fund budget totals $4.1 billion, a net increase of $197.0 million, or 5.0%, over the FY26 Approved Budget
- The county transfer request is an increase of $138.4 million, or 5.1%, over the FY26 transfer

The FY27 requested increase in the county transfer is $129.8 million or 48% LESS than the requested increase last year

FY27 SUMMARY	CHANGE FROM FY26 ($ in millions)
County Transfer	$138.4
State Revenue	$71.1
Federal Revenue	($0.2)
Other Revenue	($12.4)
Total FY27 Projected Revenue Increase*	**$197.0**
Compensation (Collective Bargaining Agreements and Benefits)	$178.4
Baseline Adjustments	$11.0
Multiyear Investments	$7.5
Total FY27 Expenditure Adjustments*	**$197.0**

*Does not add due to rounding

EXPENDITURE ADJUSTMENTS

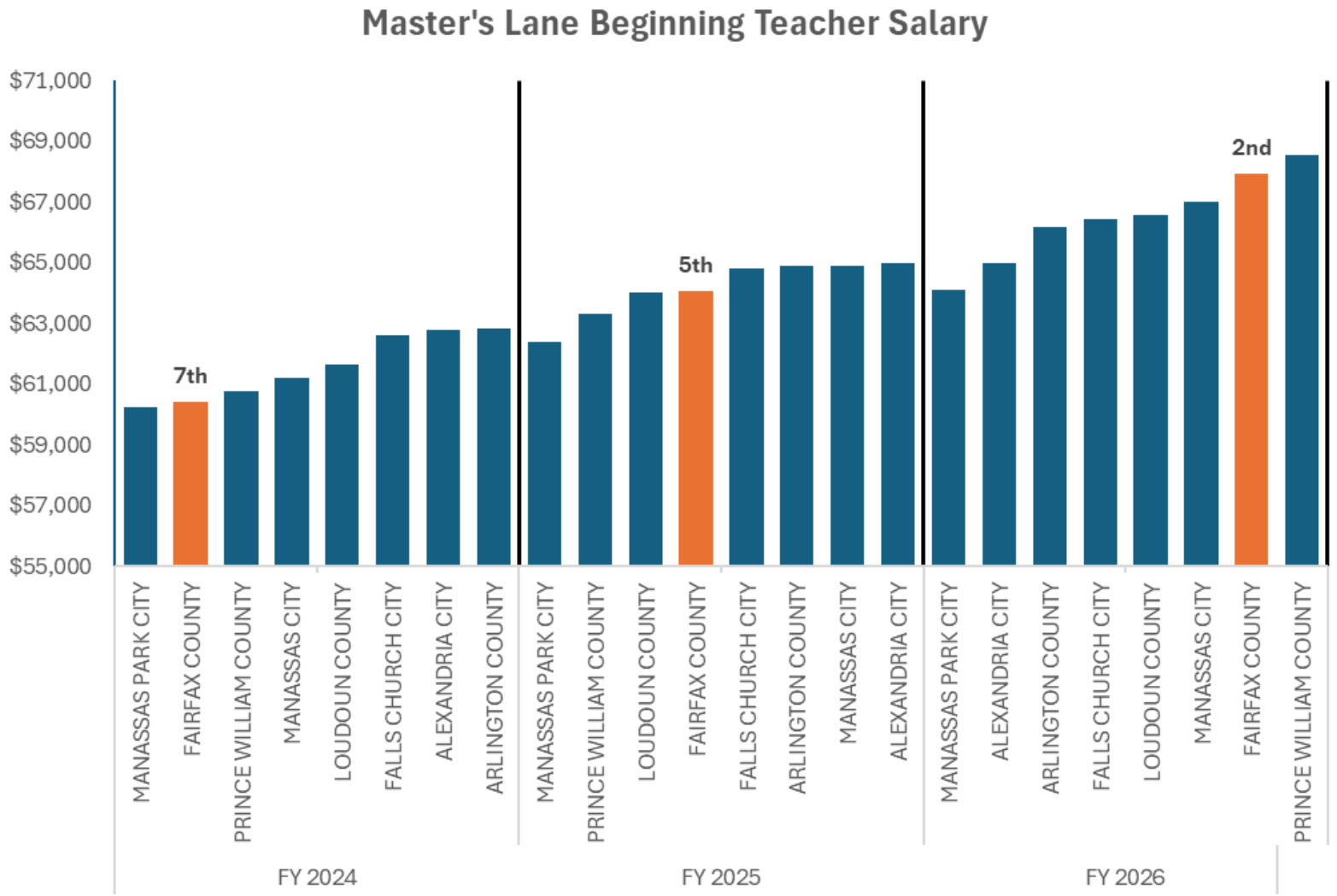
Change from FY 2026 Approved Budget - $ in millions

Compensation	
FEU Compensation Adjustments	$163.0
FCFPSA Compensation Adjustments	17.7
Benefit Rate Changes	(2.3)
Compensation Subtotal	**$178.4**
Baseline Adjustments*	
Enrollment and Student Needs	($35.7)
Partial Class Size Restoration	17.5
Special Education Department Chairs Restoration	9.5
Contractual and Recurring Baseline Adjustments	8.9
Advanced Academic Resource Teachers Restoration	6.0
Transfers to Other Funds	4.9
Baseline Adjustments	**$11.0**

Multiyear Investments	
Family Liaison Position Conversions	$3.4
Student Activities and Athletics Program	1.9
Fine and Performing Arts Stipends	1.1
Certified Athletic Trainers	0.7
K-12 Robotics	0.3
Educator Math Credentialing	0.1
Multiyear Investments	**$7.5**
Total Expenditure Adjustments*	**$197.0**

*Does not add due to rounding.

MASTER'S LANE SALARY COMPARISON



- In just two years FCPS has improved its Master's lane beginning teacher salary to nearly the top of the market
- FCPS' ranking for Master's lane beginning teacher salary has improved to 2nd of 8 in FY26, from 7th of 8 in FY24
- Due to investments in compensation, retention rates have surpassed 90% over the past two years

FY27 COMPENSATION COMPARISON

School Division	Avg Step	MSA	Avg Step + MSA	Notes
Alexandria				• While the FY 2027 Proposed Budget was released 1/22/26, the collective bargaining process is still underway to determine FY 2027 salary improvements for the various union groups, the specific components of salary improvements (e.g. step increases, cost-of-living adjustments, bonuses, etc.) are not known at this time. However, a total of $11.44 million has been placed in a division-wide salary reserve specifically for this purpose. Salaries are expected to increase on average 5.4%.
Arlington				• Budget releases on 2/26/26
Falls Church				• Budget releases on 2/10/26
Fairfax	2.52%	3.0%-4.0%	5.52%-6.52%	• 3.0% market scale adjustment for employees represented by Fairfax Education Unions (FEU) • 4.0% market scale adjustment for employees represented by Fairfax County Federation of Principals, Supervisors, and Administrators (FCFPSA) • An additional step at the top of each salary scale • Degree supplements • Expanding fine and performing arts and robotics extra duty supplements
Loudoun	2.5%	4.0%-5.0%	6.5%-7.5%	• 4% COLA for Certified Bargaining Unit Positions (Scales A and C) • 5% COLA for Non-Certified Bargaining Unit and Non-Bargaining Unit Positions (Scales A and B) • One-time 1% top of scale payments to eligible employees • Stipend remodel
Manassas City				• Budget releases on 2/24/26
Manassas Park				• Budget releases on 2/10/26
Prince William			6.4%	• Teachers/Certified overall average increase range is 3.0-7.1%, which includes step movement and a scale adjustment • Classified/Support Staff overall average increase range is 3.0%-6.2%, which includes step movement and scale adjustment • Administrators overall average increase range is 3.0%-6.0%, which includes step movement and scale adjustment • Additional 7.69% increase in salaries for teaching assistants • $1,000 increase to the master's stipend for certified staff • 3.25% increase to all supplements

FY27 MASTER'S LANE BEGINNING SALARY

School Division	FY26 Beginning Salary	FY26 Rank	FY27 Proposed Beginning Salary
Prince William County	$68,562	1	$72,000
Fairfax County	$67,921	**2**	**$69,959**
Manassas City	$66,996	3	2/24/26
Loudoun County	$66,562	4	$69,224
Falls Church City	$66,432	5	2/10/26
Arlington County	$66,186	6	2/26/26
Alexandria City	$64,988	7	1/22/26*
Manassas Park City	$64,102	8	2/10/26

*See note on prior slide

REVENUE OVERVIEW

FY27 SUMMARY	CHANGE FROM FY26 ($ in millions)
County Transfer	$138.4
State Revenue	$71.1
Federal Revenue	($0.2)
Other Revenue	($12.4)
Total FY27 Projected Revenue Increase*	**$197.0**

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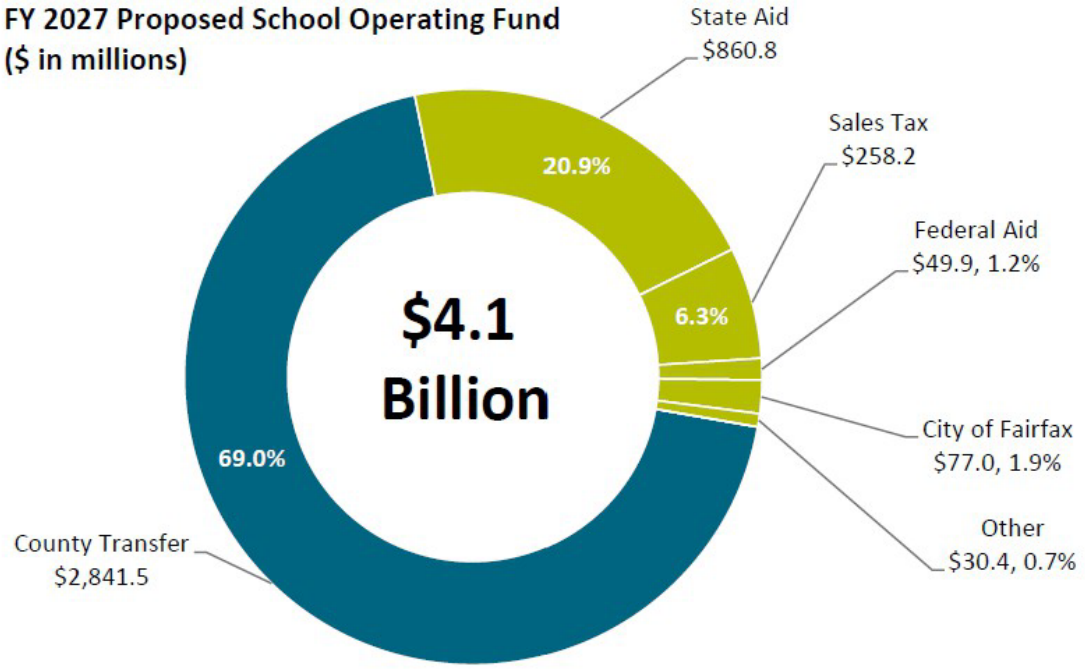
Where it Comes From – Revenue
FY 2027 Proposed School Operating Fund
($ in millions)



LOOKING FORWARD

- To sustain a world class, future-forward school system, additional flexible state funding or additional county funding beyond this budget would allow support for:
  - Class Size (restoration of prior reductions)
  - Elementary STEM
  - Inclusive PreK Expansion
  - Major Maintenance Backlog
  - Professional Technical Partnerships and Apprenticeships
  - World Languages Expansion

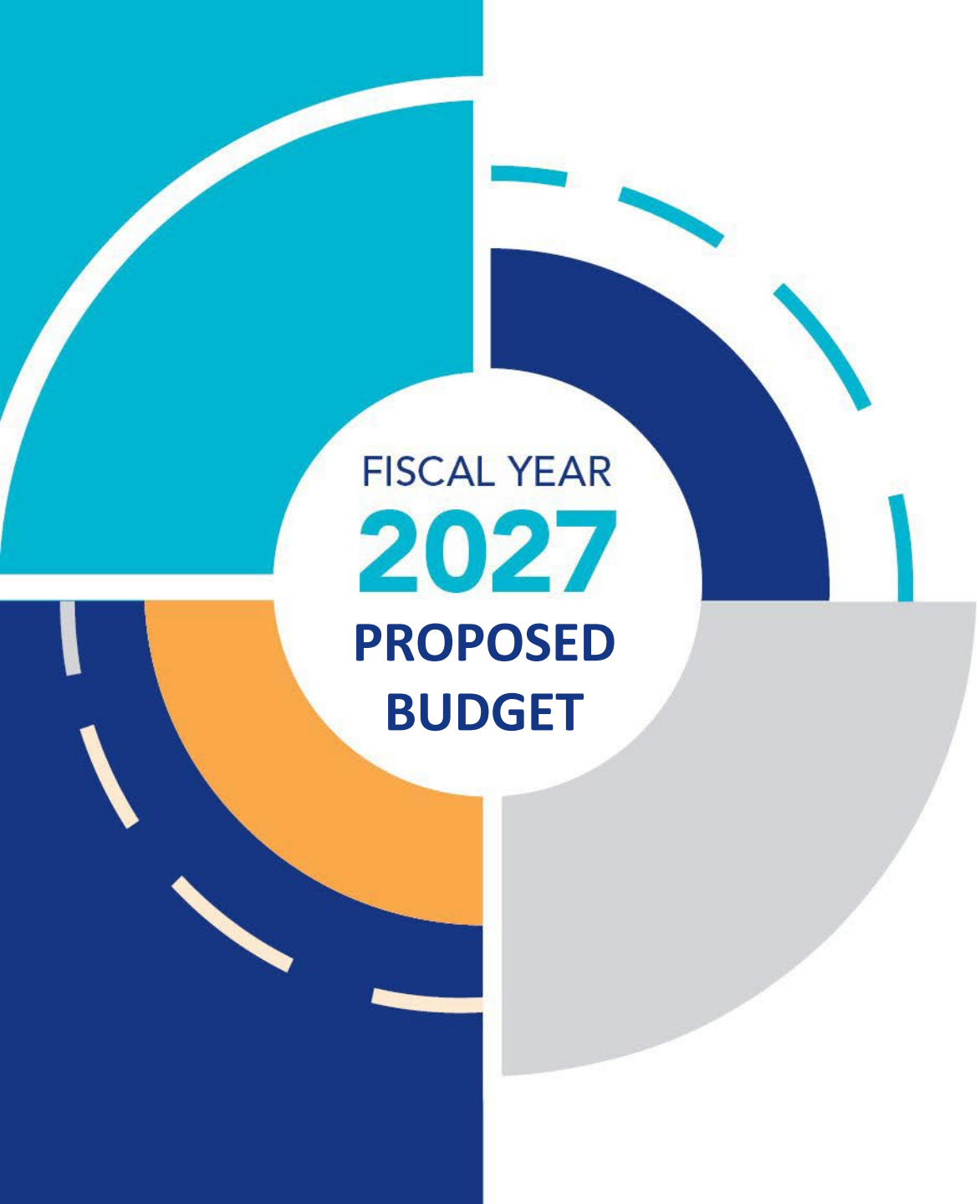
*list is alphabetical and not exhaustive

STAY INVOLVED

- Attend School Board meetings, watch meetings streamed via FCPS' website, or view archived videos of past meetings
- To speak at a School Board meeting, call 571-423-1075 or visit: bit.ly/3PJz2fg
- To speak at a Board of Supervisors public hearing, call 703-324-3151 or visit: bit.ly/4hG0gzF
- Testify on a bill – view the Virginia General Assembly guidelines: bit.ly/4jrk4se
- For the latest budget information visit: fcps.edu/budget
- Find the latest information about the state budget: bit.ly/40rRRIS

NEXT STEPS

- School Board will hold public hearings on:
  - February 10
  - February 11 (if needed)
- School Board Work Session on:
  - February 10
  - February 19
- School Board adopts the FY 2027 Advertised Budget on February 26
- View the full budget calendar - bit.ly/45pB78B



Thank You

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For more information go to
www.fcps.edu/budget